



SOCORRO INDEPENDENT SCHOOL DISTRICT

Department of Human Resources

JOB DESCRIPTION

Job Title: Licensed Assistant in Speech Language Pathology

Pay Grade: 103

Reports To: Director of Special Education, Campus Principal

Terms of Employment: 187-226 Days

Exemption Status: Exempt

Primary Purpose:

The primary purpose of this position is to provide speech, language, and hearing services for special education students in the district.

Qualifications:

Education/Certification:

- Texas License for an Assistant Speech Language Pathologist
- Bachelor's Degree
- Valid Texas Driver's License

Special Knowledge/Skills:

- Proficient English Communication Skills

Major Responsibilities and Duties:

1. Provides speech therapy addressing the students' individual educational objectives in the areas of articulation, receptive and expressive language, fluency, voice, and hearing.
2. Coordinates services and demonstrates flexibility achieving maximum efficiency in scheduling and service delivery.
3. Selects, produces, and utilized appropriate materials and technology to meet student's needs.
4. Initiates parent contacts and provides support/training to parents in the area of speech and language development.
5. Keeps abreast of new developments in the field of speech and language intervention techniques for children and adolescents.
6. Recommends assistive technology for communication.
7. Provides therapy for homebound students as outlined in the IEP.
8. Utilizes treatment data to guide decisions and determine effectiveness of services and monitor progress toward speech and language IEP goals and objectives, archive and send home for parent notification on a 9-week basis.
9. Assists Supervisor in updating Admission, review, and Dismissal Meetings.
10. Assists supervisor with student's entry and exit criteria Child Outcomes Summary Forms (COSF) for speech only students in compliance with SPP-7.
11. Participates in providing recommendations for Behavior Intervention Plan (BIPs) and Functional Behavioral Assessments (FBAs) which enhances instructional goals and consults with appropriate staff members to ensure the successful implementation of the BIPS for speech only students.
12. Monitors students' academic progress every 3 weeks to recommend the need for further documentation/RTI, ARD review, or further evaluation recommendations.

Licensed Assistant in Speech Language Pathology

13. Maintains current documentation specific to Speech-Language Pathologists-Assistants (SLP-As).
14. Maintains state licensure by acquiring CEUs as regulated by licensing and certification boards and American Speech and Hearing Association (ASHA).
15. Coordinates managerial tasks to support the speech, language, and hearing therapy program at the campus level.
16. Upholds and adheres to safety rules and policies of the Socorro ISD safety program.
17. Performs any other duties as assigned by the appropriate supervisor.
18. Demonstrates the ability to attend work on regular and routine basis to avoid disruption to district operations.
19. Provides optimal, parents, customer service to all students, employees, parents, community, members, and any other stakeholders of the district.
20. Demonstrates a high level of independent, ethical, and professional conduct.

Mental Demands/Physical Demands/Environmental Factors:

Mental Demands: Reading ability to communicate effectively (verbal and written); ability to instruct; maintain emotional control under stress. Basic word processing skills.

Physical Demands/Environmental Factors: Moderate standing, stooping, bending and lifting or effectively navigate the work environment.

This job description describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Evaluation: Performance of this job will be evaluated in accordance with the provisions of Board policy.

Employee Name (please print)

Signature

Date

Socorro Independent School District does not discriminate on the basis of race, color, religion, gender, sex, national origin, age, disability, military status, genetic information, or any other basis prohibited by law in its employment practices or in providing education services, activities, and programs, including career and technical education (vocational programs). For additional information regarding Socorro Independent School District's policy of nondiscrimination contact: (915) 937-0201, 12440 Rojas Dr., El Paso, TX 79928.